



All Correspondence to be addressed to the CEO

Head Office  
No. 6 Cottenham Avenue  
(off Lomagundi Road)  
Greencroft, Harare

P.O. Box WGT 312 Westgate, Harare  
+263-242-334471 - 3, 303669, 339890

ceo@necagriculture.co.zw  
finance@necagriculture.co.zw

## NATIONAL EMPLOYMENT COUNCIL

FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

The social parties constituting the National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are the Zimbabwe Agricultural Employers Organisation (ZAEO), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Commercial Farmers Union (CFU) and Zimbabwe Tobacco Association (ZTA) on the employers' side and the General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on minimum wages of the General Agriculture sector effective 1<sup>st</sup> March 2021 as follows:

### Collective Bargaining Agreement: General Agriculture Sector

GENERAL AGRICULTURE SECTOR	OLD MINIMUM WAGE	NEW MINIMUM WAGE EFFECTIVE 01 MARCH 2021 (25%)
GRADE	ZWL\$	ZWL\$
A1	3,175	3,969
A2	3,405	4,256
A3	3,750	4,688
B1	4,002	5,003
B2	4,286	5,358
B3	4,637	5,796
B4	5,027	6,284
B5	5,442	6,803
C1	5,874	7,343
C2	6,350	7,938

### Exemptions/Reviews

An establishment or employees may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

### Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Wednesday 10<sup>th</sup> March 2021

MR F. ZONDO  
CHAIRMAN EMPLOYEES REP

MR D. MADYAUSIKU  
CHIEF EXECUTIVE OFFICER-NEC AGRIC

MR P. CHINGWE  
VICE CHAIRMAN EMPLOYERS REP

### PROVINCIAL OFFICES

#### BULAWAYO OFFICE

L.A.P.F. House, 3rd Floor  
Office No. 301  
8th Avenue & Jason Moyo Street  
Box 3886, Bulawayo  
Tel/Fax: 029-2272350  
info.bulawayo@necagriculture.co.zw

#### BINDURA OFFICE

Office No. 1924  
New Commercial Stands  
P.O. Box 303, Bindura  
Tel: 0715 516 651  
Email: info.bindura@necagriculture.co.zw

#### CHINHYOI OFFICE

Office No. 20, First Floor  
New Greens Building,  
Magamba Way  
P.O. Box 288, Chinhoyi  
Tel: 067 - 2127430, 2124359  
Email: info.chinhoyi@necagriculture.co.zw

#### CHIREDDI OFFICE

No. 56B Chilonga Drive  
Box 367  
Chiredzi  
Tel/Fax: 031-2313398  
Email: info.chiredzi@necagriculture.co.zw

#### MARONDERA OFFICE

248 The Green  
Oak Street  
Marondera  
Tel: 065-2320050  
Email: info.marondera@necagriculture.co.zw

#### MUTARE OFFICE

Fidelity Life Centre, 3rd Floor  
Office No. 3.34  
Aerodrome Rd/Harbert Chitepo  
Box 2265, Mutare  
Tel/Fax: 020-2062068  
Email: info.mutare@necagriculture.co.zw