



All Correspondence to be addressed to the CEO

Head Office  
No. 6 Cottenham Avenue  
(off Lomagundi Road)  
Greencroft, Harare

P.O. Box WGT 312 Westgate, Harare  
+263-242-334471 - 3, 303669, 339890

ceo@necagriculture.co.zw  
finance@necagriculture.co.zw

## NATIONAL EMPLOYMENT COUNCIL FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

The social parties constituting the National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are the Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Commercial Farmers Union (CFU) and Agro employer representatives on the employers' side and the General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on wages of the Agro Sector effective 1<sup>st</sup> February 2021 as follows:

### Collective Bargaining Agreement: Agro Sector

AGRO SECTOR	FORMER MINIMUM WAGES	MINIMUM WAGES EFFECTIVE 1 FEBRUARY 2021 (25%)
GRADE	ZWL\$	ZWL\$
A1	4600	5750.00
A2	4918	6147.50
A3	5336	6670.00
B1	5780	7225.00
B2	6148	7685.00
B3	6738	8422.50
B4	7184	8980.00
B5	7800	9750.00
C1	8402	10502.50
C2	9085	11356.25

### Exemptions/Reviews

An establishment/employee may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

### Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Friday 26<sup>th</sup> February 2021.

MR F. ZONDO  
CHAIRMAN- EMPLOYEES REP

MR D. MADYOUSIKU  
CHIEF EXECUTIVE OFFICER-NEC AGRIC

MR P. CHINGWE  
VICE CHAIRMAN- EMPLOYERS REP

### PROVINCIAL OFFICES

#### BULAWAYO OFFICE

L.A.P.F. House, 3rd Floor  
Office No. 301  
8th Avenue & Jason Moyo Street  
Box 3886, Bulawayo  
Tel/Fax: 029-2272350  
info.bulawayo@necagriculture.co.zw

#### BINDURA OFFICE

Office No. 1924  
New Commercial Stands  
P.O. Box 303, Bindura  
Tel: 0715 516 651  
Email: info.bindura@necagriculture.co.zw

#### CHINHOYI OFFICE

Office No. 20, First Floor  
New Greens Building,  
Magamba Way  
P.O. Box 288, Chinhoyi  
Tel: 067 - 2127430, 2124359  
Email: info.chinhoyi@necagriculture.co.zw

#### CHIREZDI OFFICE

No. 56B Chilonga Drive  
Box 367  
Chiredzi  
Tel/Fax: 031-2313398  
Email: info.chiredzi@necagriculture.co.zw

#### MARONDERA OFFICE

248 The Green  
Oak Street  
Marondera  
Tel: 065-2320050  
Email: info.marondera@necagriculture.co.zw

#### MUTARE OFFICE

Fidelity Life Centre, 3rd Floor  
Office No. 3.34  
Aerodrome Rd/Herbert Chitepo  
Box 2255, Mutare  
Tel/Fax: 020-2062066  
Email: info.mutare@necagriculture.co.zw