

NATIONAL EMPLOYMENT COUNCIL

FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

The social parties constituting the National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are the Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Commercial Farmers Union (CFU) and Agro employer representatives on the employers' side and the General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on wages for the Agro Sector effective 1st May 2021 as follows:

Collective Bargaining Agreement: Agro Sector

AGRO SECTOR	FORMER MINIMUM WAGES	MINIMUM WAGES EFFECTIVE 1 MAY 2021 (17.39%)
GRADE	ZWL\$	ZWL\$
A1	5750.00	6,750
A2	6147.50	7,217
A3	6670.00	7,830
B1	7225.00	8,482
B2	7685.00	9,022
B3	8422.50	9,887
B4	8980.00	10,542
B5	9750.00	11,446
C1	10502.50	12,329
C2	11356.25	13,331

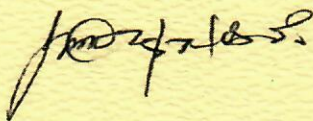
Exemptions/Reviews

An establishment/employee may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Wednesday 12th May 2021.



MR F. ZONDO
CHAIRMAN- EMPLOYEES REP



MR D. MADYAUSIKU
CHIEF EXECUTIVE OFFICER-NEC AGRIC



MRS T. NYIRENDA
VICE CHAIRPERSON - EMPLOYERS REP

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