



The social parties constituting National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are Timber Producers Association (TPA), Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU) and Commercial Farmers Union (CFU) on the employers' side and the General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on wages of the Timber Sector effective 1st April 2021 as follows:

Collective Bargaining Agreement: Timber Sector

TIMBER SECTOR	FORMER MINIMUM WAGE	NEW MINIMUM WAGE EFFECTIVE 01 APRIL 2021 (20%)
GRADE	ZWL\$	ZWL\$
A1	5,856.00	7,027.00
A2	6,324.00	7,589.00
A3	6,785.64	8,143.00
B1	7,329.76	8,796.00
B2	7,956.84	9,548.00
B3	8,598.56	10,318.00
B4	9,272.00	11,126.00
B5	10,035.72	12,043.00
C1	10,843.36	13,012.00
C2	11,614.40	13,937.00

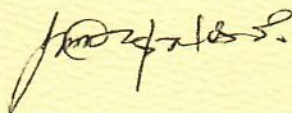
Exemptions/Reviews

An establishment or employee may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

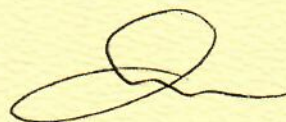
Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Monday 17th May 2021.



MR F. ZONDO
CHAIRMAN EMPLOYEES REP



MR D. MADYUSIKU
CHIEF EXECUTIVE OFFICER-NEC AGRIC



MRS T. NYIRENDA
VICE CHAIRPERSON EMPLOYERS REP

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