



N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT

20 AUG 2021

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WESTGATE, HARARE

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NATIONAL EMPLOYMENT COUNCIL FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

The social parties constituting the National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are the Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Commercial Farmers Union (CFU) and Agro employer representatives on the employers' side and the General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on wages for the Agro Sector effective 1st August 2021 as follows:

Collective Bargaining Agreement: Agro Sector

AGRO SECTOR	FORMER MINIMUM WAGES	MINIMUM WAGES EFFECTIVE 1 ST AUGUST 2021 (21.5%)
GRADE	ZWL\$	ZWL\$
A1	6,750	8,201
A2	7,217	8,769
A3	7,830	9,513
B1	8,482	10,306
B2	9,022	10,962
B3	9,887	12,013
B4	10,542	12,809
B5	11,446	13,907
C1	12,329	14,980
C2	13,331	16,197

NB: Figures have been rounded off to the nearest ZWL\$.

Exemptions/Reviews

Establishments or employees may apply for exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered, within 14 days from the date of agreement to the National Employment Council.

Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Friday 20th August 2021.

MR F. ZONDO
CHAIRMAN- EMPLOYEES REP

MR D. MADYAUSIKU
CHIEF EXECUTIVE OFFICER-NEC AGRIC

MRS T. NYIRENDA
VICE CHAIRPERSON - EMPLOYERS REP

PROVINCIAL OFFICES

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