



N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT

19 AUG 2021

P.O. BOX WGT 312
WESTGATE, HARARE

All Correspondence to be addressed to the CEO

Head Office
No. 6 Cottenham Avenue
(off Lomagundi Road)
Greencroft, Harare

P.O. Box WGT 312 Westgate, Harare
+263-242-334471 - 3, 303669, 339890

ceo@necagriculture.co.zw
finance@necagriculture.co.zw

NATIONAL EMPLOYMENT COUNCIL FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

The social parties constituting National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are Timber Producers Association (TPA), Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU) and Commercial Farmers Union (CFU) on the employers' side and the General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on wages of the Timber Sector effective 1st July 2021 as follows:

Collective Bargaining Agreement: Timber Sector

TIMBER SECTOR	FORMER MINIMUM WAGE	NEW MINIMUM WAGE EFFECTIVE 01 JULY 2021 (22.39%)
GRADE	ZWL\$	ZWL\$
A1	7,027	8,600
A2	7,589	9,288
A3	8,143	9,966
B1	8,796	10,765
B2	9,548	11,686
B3	10,318	12,628
B4	11,126	13,617
B5	12,043	14,739
C1	13,012	15,925
C2	13,937	17,057

NB: Figures have been rounded off to the nearest ZWL\$.

Exemptions/Reviews

Establishments or employees may apply for exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered, within 14 days from the date of agreement to the National Employment Council.

Declaration

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Thursday 19th August 2021.

MR F. ZONDO
CHAIRPERSON- EMPLOYEES REP

MR D. MADYAUSIKU
CHIEF EXECUTIVE OFFICER-NEC AGRIC

MRS T. NYIRENDA
VICE CHAIRPERSON - EMPLOYERS REP

PROVINCIAL OFFICES

BULAWAYO OFFICE

L.A.P.F. House, 3rd Floor
Office No. 301
8th Avenue & Jason Moyo Street
Box 3886, Bulawayo
Tel/Fax: 029-2272350
info.bulawayo@necagriculture.co.zw

BINDURA OFFICE

Office No. 1924
New Commercial Stands
P.O.Box 303, Bindura
Tel: 0715 516 651
Email: info.bindura@necagriculture.co.zw

CHINHOYI OFFICE

Office No. 20, First Floor
New Creams Building,
Magamba Way
P.O. Box 288, Chinhoyi
Tel: 067 - 2127430, 2124359
Email: info.chinhoyi@necagriculture.co.zw

CHIREDZI OFFICE

No. 56B Chilonga Drive
Box 367
Chiredzi
Tel/Fax: 031-2313398
Email: info.chiredzi@necagriculture.co.zw

MARONDERA OFFICE

248 The Green
Oak Street
Marondera
Tel: 065-2320050
Email: info.marondera@necagriculture.co.zw

MUTARE OFFICE

Fidelity Life Centre, 3rd Floor
Office No. 3.34
Aerodrome Rd/Herbert Chilapo
Box 2255, Mutare
Tel/Fax: 020-2062066
Email: info.mutare@necagriculture.co.zw