

Collective Bargaining Agreement: Agricultural Industry (Timber Sector)

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IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80 of the Labour Act [*Chapter 28:01*], approved the publication of the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 116 of 2014. This agreement was registered in terms of section 79 of the Act.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE  
AGRICULTURAL INDUSTRY

COLLECTIVE BARGAINING AGREEMENT:  
AGRICULTURAL INDUSTRY (TIMBER SECTOR)

Made and entered in accordance with the Labour Act [*Chapter 28:01*], as amended from time to time, between the Timber Producers Association (TPA), Zimbabwe Agricultural Employers Organisation (ZAEO), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU) and Commercial Farmers Union (CFU) (herein referred to as “the employer party” or “the employers’ organisations”), of the one part, and the General Agriculture and Plantation Workers’ Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers’ Union of Zimbabwe (HGAPWUZ) (herein referred to as “the employee party” or “the trade unions”), of the other part, being parties to the National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ).

This further agreement shall be deemed to have come into operation on the 1st of April, 2021.

**Collective Bargaining Agreement: Timber sector:**

TIMBER SECTOR GRADE	FORMER MINIMUM WAGE ZWL\$	NEW MINIMUM WAGE EFFECTIVE 1ST APRIL 2021 (20%) ZWL\$
A1	5 856,00	7 027,00
A2	6 324,00	7 589,00

Collective Bargaining Agreement: Agricultural Industry, (Timber Sector)

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<b>TIMBER SECTOR</b>	<b>FORMER MINIMUM WAGE</b>	<b>NEW MINIMUM WAGE EFFECTIVE 1st APRIL 2021 (20%)</b>
<b>GRADE</b>	<b>ZWL\$</b>	<b>ZWL\$</b>
A3	6 785,64	8 143,00
B1	7 329,76	8 796,00
B2	7 956,84	9 548,00
B3	8 598,56	10 318,00
B4	9 272,00	11 126,00
B5	10 035,72	12 043,00
C1	10 843,36	13 012,00
C2	11 614,40	13 937,00

*Exemptions/Reviews*

Employers or employees can apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above Schedule, stating the reasons why that application should be considered.

This agreement is binding on all organisations within the agricultural industry.

Signed at Harare this 17th day of May, 2021.

F. ZONDO,  
Chairman, Employees' Representative.

T. NYIRENDA,  
Vice Chairman, Employers' Representative.

D. MADYAUSIKU,  
Chief Executive Officer, NEC Agriculture.