



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

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## NOTICE 044/2024

**TO: ALL AGRO SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE  
AGRICULTURAL INDUSTRY IN ZIMBABWE.**

**RE: AGRO SUB-SECTOR MINIMUM WAGES SCHEDULE FOR APRIL 2024**

We refer to the Collective Bargaining Agreement (CBA) of 1<sup>st</sup> February 2024.

**Agro Subsector Minimum Wages Schedule as at 19<sup>th</sup> April 2024 at interbank bank rate  
of USD1: 13.3129 effective 1<sup>st</sup> April 2024.**

AGRO SECTOR	NEW MINIMUM WAGES EFFECTIVE 1 <sup>ST</sup> FEBRUARY 2024	NEW MINIMUM WAGES EFFECTIVE 1 <sup>ST</sup> FEBRUARY 2024 PAYABLE IN USD	NEW MINIMUM WAGES EFFECTIVE 1 <sup>ST</sup> FEBRUARY 2024 CONVERTED AT INTERBANK RATE	MINIMUM WAGES 20 <sup>TH</sup> MARCH 2024 1USD:19,332.3989	MINIMUM WAGES EFFECTIVE 1 <sup>ST</sup> FEBRUARY 2024 [ZIG EQUIVALENT AT INTERBANK RATE OF 19 <sup>TH</sup> APRIL 2024 USD1:13.3129
GRADE		USD COMPONENT	USD(CONVERTED)	ZWD	ZIG
A1	125	88	37	715 299	493
A2	133	93	40	773 296	533
A3	145	102	43	831 293	572
B1	157	110	47	908 623	626
B2	166	116	50	966 620	666
B3	182	127	55	1 063 282	732
B4	195	137	58	1 121 279	772
B5	213	149	64	1 237 274	852
C1	229	160	69	1 333 936	919
C2	248	174	74	1 430 598	985

**N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.**

Regards,

**David Madyausiku**  
**CHIEF EXECUTIVE OFFICER**  
19<sup>th</sup> April 2024

CC: Chairperson – NEC Agriculture  
Vice Chairman – NEC Agriculture

**N.E.C. AGRICULTURE**  
**No. 6 COTTENHAM AVE., GREENCROFT**  
**19 APR 2024**  
**P.O. BOX WGT 312**  
**WESTGATE, HARARE**