



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

Head Office

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NOTICE 045/2024

**TO: ALL SUB-SECTOR EMPLOYERS AND EMPLOYEES IN THE
AGRICULTURAL INDUSTRY IN ZIMBABWE.**

RE: ALL SUB-SECTOR ALLOWANCES SCHEDULE FOR APRIL 2024.

We refer to the Collective Bargaining Agreement (CBA) of 1st July 2022.

**All Subsector Allowances Schedule as at 19th April 2024 at interbank bank rate of
USD1: 13.3129 effective 1st April 2024.**

ALL SUB-SECTOR ALLOWANCES IN THE AGRICULTURAL INDUSTRY	MONTHLY ALLOWANCES EFFECTIVE 1 ST JULY 2022	MONTHLY ALLOWANCES AS AT 20 TH MARCH 2024 AT INTERBANK RATE USD1: 19,332.3989	MONTHLY ALLOWANCES AS AT 19 TH APRIL 2024 AT INTERBANK RATE USD1: 13.3129
TYPE OF ALLOWANCE	USD	ZWD	ZiG
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Accommodation	28	541 307	373
Fuel	10	193 324	133
Light	6	115 994	80
Dog Handling (for employees who have been required to handle dogs as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Firearm (for employees who have been required to handle firearms as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Travel and Subsistence	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
19th April 2024

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT

19 APR 2024

P.O. BOX WGT 312
WESTGATE, HARARE