



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

Head Office

No. 6 Cottenham Avenue

(Off Lomagundi Road

Greencroft, Harare

P.O. Box WGT 312 Westgate, Harare

+263 - 242 - 334 471 - 3, 303 669, 339 890

ceo@necagriculture.co.zw

finance@necagriculture.co.zw

www.necagriculture.co.zw

NOTICE 047/2024

TO: ALL HORTICULTURE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: HORTICULTURE SUB-SECTOR MINIMUM WAGES SCHEDULE FOR APRIL 2024.

We refer to the Collective Bargaining Agreement (CBA) of 1st February 2024.

Horticulture Subsector Minimum Wages Schedule as at 19th April 2024 at interbank bank rate of USD1:13.3129 effective 1st April 2024.

Minimum Wages Schedule for 19th April 2024 at interbank rate of USD1: 13.3129.

GRADING SCHEDULE	NEW MINIMUM WAGES AGREEMENT EFFECTIVE 1 st FEBRUARY 2024	NEW MINIMUM WAGES EFFECTIVE 1 st FEBRUARY 2024 PAYABLE IN USD	NEW MINIMUM WAGES EFFECTIVE 1 st FEBRUARY 2024 CONVERTED AT INTERBANK RATE	MINIMUM WAGE 20 TH MARCH 2024 USD1: 19,332.3989	MINIMUM WAGE EFFECTIVE 01 FEBRUARY 2024 [ZiG EQUIVALENT AT INTERBANK RATE OF 19 TH APRIL 2024] USD1:13.3129
GRADE	USD	USD COMPONENT	USD (CONVERTED)	ZWD	ZiG
A1	89	71	18	347 983	240
A2	97	78	19	367 316	253
A3	104	83	21	405 980	280
B1	113	90	23	444 645	306
B2	119	95	24	463 978	320
B3	129	103	26	502 642	346
B4	138	110	28	541 307	373
B5	150	120	30	579 972	399
C1	162	130	32	618 637	426
C2	176	141	35	676 634	466

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
19th April 2024

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT
19 APR 2024
P.O. BOX WGT 312
WESTGATE, HARARE