



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

Head Office

No. 6 Cottenham Avenue

(Off Lomagundi Road

Greencroft, Harare

✉ P.O. Box WGT 312 Westgate, Harare

☎ +263 - 242 - 334 471 - 3, 303 669, 339 890

✉ ceo@necagriculture.co.zw

✉ finance@necagriculture.co.zw

🌐 www.necagriculture.co.zw

## NOTICE 058/2024

**TO: ALL SUB-SECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.**

**RE: ALL SUB-SECTOR ALLOWANCES SCHEDULE FOR MAY 2024.**

We refer to the Collective Bargaining Agreement (CBA) of 1<sup>st</sup> July 2022.

**All Subsector Allowances Schedule as at 20<sup>th</sup> May 2024 at interbank bank rate of USD1: 13.3703 effective 1<sup>st</sup> May 2024.**

ALL SUB-SECTOR ALLOWANCES IN THE AGRICULTURAL INDUSTRY	MONTHLY ALLOWANCES EFFECTIVE 1 <sup>ST</sup> JULY 2022	MONTHLY ALLOWANCES AS AT 19 <sup>TH</sup> APRIL 2024 AT INTERBANK RATE USD1: 13.3129	MONTHLY ALLOWANCES AS AT 20 <sup>TH</sup> MAY 2024 AT INTERBANK RATE USD1: 13.3703
TYPE OF ALLOWANCE	USD	ZiG	ZiG
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Accommodation	28	373	374
Fuel	10	133	134
Light	6	80	80
Dog Handling (for employees who have been required to handle dogs as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Firearm (for employees who have been required to handle firearms as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Travel and Subsistence	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer

**N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.**

Regards,

**David Madyausiku**  
**CHIEF EXECUTIVE OFFICER**  
20<sup>th</sup> May 2024



CC: Chairperson – NEC Agriculture  
Vice Chairman – NEC Agriculture