



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

Head Office

No. 6 Cottenham Avenue
(Off Lomagundi Road
Greencroft, Harare

P.O. Box WGT 312 Westgate, Harare

+263 - 242 - 334 471 - 3, 303 669, 339 890

ceo@necagriculture.co.zw

finance@necagriculture.co.zw

www.necagriculture.co.zw

NOTICE 103/2024

TO: ALL HORTICULTURE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: HORTICULTURE SUB-SECTOR MINIMUM WAGES SCHEDULE FOR AUGUST 2024.

We refer to the Collective Bargaining Agreement (CBA) of 1st February 2024.

Horticulture Subsector Minimum Wages Schedule as at 20th August 2024 at interbank bank rate of USD1:13.8014 effective 1st August 2024.

Minimum Wages Schedule for 20th August 2024 at interbank rate of USD1:13.8014.

GRADING SCHEDULE	NEW MINIMUM WAGES AGREEMENT EFFECTIVE 1 st FEBRUARY 2024	NEW MINIMUM WAGES EFFECTIVE 1 st FEBRUARY 2024 PAYABLE IN USD	NEW MINIMUM WAGES EFFECTIVE 1 st FEBRUARY 2024 CONVERTED AT INTERBANK RATE	MINIMUM WAGE 19 th JULY 2024 USD1: 13.7164	MINIMUM WAGE EFFECTIVE 01 FEBRUARY 2024 [ZWG EQUIVALENT AT INTERBANK RATE OF 20 th AUGUST 2024] USD1:13.8014
GRADE	USD	USD COMPONENT	USD (CONVERTED)	ZWG	ZWG
A1	89	71	18	247	248
A2	97	78	19	261	262
A3	104	83	21	288	290
B1	113	90	23	315	317
B2	119	95	24	329	331
B3	129	103	26	357	359
B4	138	110	28	384	386
B5	150	120	30	411	414
C1	162	130	32	439	442
C2	176	141	35	480	483

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
20th August 2024

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT

20 AUG 2024

P.O. BOX WGT 312
WESTGATE, HARARE