



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

Head Office

No. 6 Cottenham Avenue

(Off Lomagundi Road

Greencroft, Harare

P.O. Box WGT 312 Westgate, Harare

+263 - 242 - 334 471 - 3, 303 669, 339 890

ceo@necagriculture.co.zw

finance@necagriculture.co.zw

www.necagriculture.co.zw

## NOTICE 134/2024

**TO: ALL AGRO SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.**

**RE: AGRO SUB-SECTOR MINIMUM WAGES SCHEDULE FOR NOVEMBER 2024**

We refer to the Collective Bargaining Agreement (CBA) of 1<sup>st</sup> August 2024.

**Agro Subsector Minimum Wages Schedule as at 20<sup>th</sup> November 2024 at interbank bank rate of USD1: 25.2906 effective 1<sup>st</sup> November 2024.**

AGRO SECTOR	NEW MINIMUM WAGES EFFECTIVE 1 <sup>ST</sup> AUGUST 2024	NEW MINIMUM WAGES EFFECTIVE 1 <sup>ST</sup> AUGUST 2024 PAYABLE IN USD	NEW MINIMUM WAGES EFFECTIVE 1 <sup>ST</sup> AUGUST 2024 CONVERTED AT INTERBANK RATE	MINIMUM WAGES 21 <sup>ST</sup> OCTOBER 2024 USD1:27.0116	MINIMUM WAGES EFFECTIVE 1 <sup>ST</sup> AUGUST 2024 [ZWG EQUIVALENT AT INTERBANK RATE OF 20 <sup>TH</sup> NOVEMBER 2024] USD1:25.2906
GRADE	USD	USD COMPONENT	USD(CONVERTED)	ZWG	ZWG
A1	130	91	39	1,053	986
A2	138	97	41	1,107	1,037
A3	151	106	45	1,216	1,138
B1	163	114	49	1,324	1,239
B2	173	121	52	1,405	1,315
B3	189	132	57	1,540	1,442
B4	203	142	61	1,648	1,543
B5	222	155	67	1,810	1,694
C1	238	167	71	1,918	1,796
C2	258	181	77	2,080	1,947

**N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.**

Regards,

**David Madyausiku**  
**CHIEF EXECUTIVE OFFICER**  
20<sup>th</sup> November 2024

CC: Chairperson – NEC Agriculture  
Vice Chairman – NEC Agriculture

