

**NOTICE 135/2024**

**TO: ALL SUB-SECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.**

**RE: ALL SUB-SECTOR ALLOWANCES SCHEDULE FOR NOVEMBER 2024.**

We refer to the Collective Bargaining Agreement (CBA) of 1<sup>st</sup> July 2024.

**All Subsector Allowances Schedule as at 20<sup>th</sup> November 2024 at interbank bank rate of USD1:25.2906 effective 1<sup>st</sup> November 2024.**

ALL SUB-SECTOR ALLOWANCES IN THE AGRICULTURAL INDUSTRY	MONTHLY ALLOWANCES EFFECTIVE 1 <sup>ST</sup> JULY 2024	MONTHLY ALLOWANCES AS AT 21 <sup>ST</sup> OCTOBER 2024 AT INTERBANK RATE USD1: 27.0116	MONTHLY ALLOWANCES AS AT 20 <sup>TH</sup> NOVEMBER 2024 AT INTERBANK RATE USD1: 25.2906
TYPE OF ALLOWANCE	USD	ZWG	ZWG
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Accommodation	38	1,026	961
Fuel	11	297	278
Light	7	189	177
Dog Handling (for employees who have been required to handle dogs as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Firearm (for employees who have been required to handle firearms as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Travel and Subsistence	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer

**N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.**

Regards,



**David Madyausiku**  
**CHIEF EXECUTIVE OFFICER**  
20<sup>th</sup> November 2024

N.E.C. AGRICULTURE  
No. 6 COTTENHAM AVE., GREENCROFT

**20 NOV 2024**

P.O. BOX WGT 312  
WESTGATE, HARARE

CC: Chairperson – NEC Agriculture  
Vice Chairman – NEC Agriculture