



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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NOTICE 138/2024

TO: ALL GENERAL AGRICULTURE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: GENERAL AGRICULTURE SUB-SECTOR MINIMUM WAGE SCHEDULE FOR NOVEMBER 2024

We refer to the Collective Bargaining Agreement (CBA) of 1st June 2024.

General Agriculture Subsector Minimum Wage Schedule for November 2024 at the interbank bank rate of USD1:25.3326 (22 November 2024).

GRADING SCHEDULE	FORMER MINIMUM WAGE USD EFFECTIVE 1 ST JUNE 2024	NEW MINIMUM WAGE USD EFFECTIVE 1 OCTOBER 2024	NEW MINIMUM WAGE EFFECTIVE 1 ST OCTOBER 2024 PAYABLE IN USD	NEW MINIMUM WAGE EFFECTIVE 1 ST OCTOBER 2024	MINIMUM WAGE - NOVEMBER 2024 [ZWG EQUIVALENT AT INTERBANK RATE OF 22 ND NOVEMBER 2024] USD1:25.3326
GRADE	USD	USD	USD (COMPONENT)	USD (CONVERTED)	ZWG
A1	70	75	49	26	659
A2	75	80	52	28	709
A3	82	88	57	31	785
B1	89	95	62	33	836
B2	95	102	66	36	912
B3	102	109	71	38	963
B4	110	118	77	41	1,039
B5	119	128	83	45	1,140
C1	129	138	90	48	1,216
C2	139	149	97	52	1,317

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
22nd November 2024

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

