



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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NOTICE 140/2024

**TO: ALL AGRO SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE
AGRICULTURAL INDUSTRY IN ZIMBABWE.**

RE: AGRO SUB-SECTOR MINIMUM WAGE SCHEDULE FOR DECEMBER 2024

We refer to the Collective Bargaining Agreement (CBA) of 1st August 2024.

**Agro Subsector Minimum Wage Schedule for December 2024 at interbank bank rate
of USD1:25.7234 (17 December 2024).**

AGRO SECTOR	NEW MINIMUM WAGE EFFECTIVE 1 ST AUGUST 2024	NEW MINIMUM WAGE EFFECTIVE 1 ST AUGUST 2024 PAYABLE IN USD	NEW MINIMUM WAGE EFFECTIVE 1 ST AUGUST 2024 CONVERTED AT INTERBANK RATE	MINIMUM WAGE 20 TH NOVEMBER 2024 USD1:25.2906	MINIMUM WAGES – DECEMBER 2024 [ZWG EQUIVALENT AT INTERBANK RATE OF 17 TH DECEMBER 2024] USD1:25.7234
GRADE	USD	USD COMPONENT	USD(CONVERTED)	ZWG	ZWG
A1	130	91	39	986	1,003
A2	138	97	41	1,037	1,055
A3	151	106	45	1,138	1,158
B1	163	114	49	1,239	1,260
B2	173	121	52	1,315	1,338
B3	189	132	57	1,442	1,466
B4	203	142	61	1,543	1,569
B5	222	155	67	1,694	1,723
C1	238	167	71	1,796	1,826
C2	258	181	77	1,947	1,981

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
17th December 2024

N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT

17 DEC 2024

P.O. BOX WGT 312
WESTGATE, HARARE

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture