



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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NOTICE 141/2024

TO: ALL SUB-SECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: ALL SUB-SECTOR ALLOWANCES SCHEDULE FOR DECEMBER 2024.

We refer to the Collective Bargaining Agreement (CBA) of 1st July 2024.

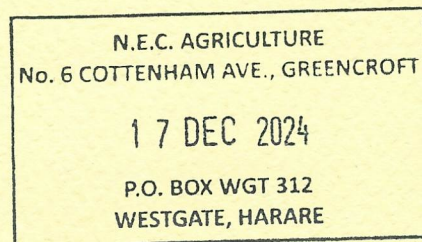
All Subsector Allowances Schedule for December 2024 at interbank bank rate of USD1:25.7234 (17 December 2024).

| ALL SUB-SECTOR ALLOWANCES IN THE AGRICULTURAL INDUSTRY | MONTHLY ALLOWANCES EFFECTIVE 1 ST JULY 2024 | MONTHLY ALLOWANCES AS AT 20 TH NOVEMBER 2024 AT INTERBANK RATE USD1: 25.2906 | MONTHLY ALLOWANCES AS AT 17 TH DECEMBER 2024 AT INTERBANK RATE USD1: 25.7234 |
|--|--|---|---|
| TYPE OF ALLOWANCE | USD | ZWG | ZWG |
| Transport | Actual cost to be paid by the employer | Actual cost to be paid by the employer | Actual cost to be paid by the employer |
| Accommodation | 38 | 961 | 977 |
| Fuel | 11 | 278 | 283 |
| Light | 7 | 177 | 180 |
| Dog Handling (for employees who have been required to handle dogs as part of their duty) | 5% of employee's basic monthly wage | 5% of employee's basic monthly wage | 5% of employee's basic monthly wage |
| Firearm (for employees who have been required to handle firearms as part of their duty) | 5% of employee's basic monthly wage | 5% of employee's basic monthly wage | 5% of employee's basic monthly wage |
| Travel and Subsistence | Actual cost to be paid by the employer | Actual cost to be paid by the employer | Actual cost to be paid by the employer |

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
17th December 2024



CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture