



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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## NOTICE 014/2025

**TO: ALL AGRO SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.**

**RE: AGRO SUB-SECTOR MINIMUM WAGE SCHEDULE FOR JANUARY 2025**

We refer to the Collective Bargaining Agreement (CBA) of 1<sup>st</sup> August 2024.

**Agro Subsector Minimum Wage Schedule for January 2025 at interbank bank rate of USD1: 26.2831(20 January 2025).**

AGRO SECTOR	NEW MINIMUM WAGE EFFECTIVE 1 <sup>ST</sup> AUGUST 2024	NEW MINIMUM WAGE EFFECTIVE 1 <sup>ST</sup> AUGUST 2024 PAYABLE IN USD	NEW MINIMUM WAGE EFFECTIVE 1 <sup>ST</sup> AUGUST 2024 CONVERTED AT INTERBANK RATE	MINIMUM WAGE 17 <sup>TH</sup> DECEMBER 2024 USD1:25.7234	MINIMUM WAGES – JANUARY 2025 [ZWG INDEXED/CONVERTED PORTION AT INTERBANK RATE OF 20 JANUARY 2025] USD1:26.2831
GRADE	USD	USD COMPONENT	USD(CONVERTED)	ZWG	ZWG
A1	130	91	39	1,003	1,025
A2	138	97	41	1,055	1,078
A3	151	106	45	1,158	1,183
B1	163	114	49	1,260	1,288
B2	173	121	52	1,338	1,367
B3	189	132	57	1,466	1,498
B4	203	142	61	1,569	1,603
B5	222	155	67	1,723	1,761
C1	238	167	71	1,826	1,866
C2	258	181	77	1,981	2,024

**N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.**

Regards,

**David Madyausiku**  
**CHIEF EXECUTIVE OFFICER**  
20<sup>th</sup> January 2025

N.E.C. AGRICULTURE  
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CC: Chairperson – NEC Agriculture  
Vice Chairman – NEC Agriculture