



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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## NOTICE 015/2025

**TO: ALL SUB-SECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.**

**RE: ALL SUB-SECTOR ALLOWANCES SCHEDULE FOR JANUARY 2025.**

We refer to the Collective Bargaining Agreement (CBA) of 1<sup>st</sup> July 2024.

**All Subsector Allowances Schedule for January 2025 at interbank bank rate of USD1: 26.2831 (20 January 2025).**

ALL SUB-SECTOR ALLOWANCES IN THE AGRICULTURAL INDUSTRY	MONTHLY ALLOWANCES EFFECTIVE 1 <sup>ST</sup> JULY 2024	MONTHLY ALLOWANCES AS AT 17 <sup>TH</sup> DECEMBER 2024 AT INTERBANK RATE USD1: 25.7234	MONTHLY ALLOWANCES AS AT 20 <sup>TH</sup> JANUARY 2025 AT INDEXED/CONVERTED INTERBANK RATE USD1:26.2831
TYPE OF ALLOWANCE	USD	ZWG	ZWG
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Accommodation	38	977	999
Fuel	11	283	289
Light	7	180	184
Dog Handling (for employees who have been required to handle dogs as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Firearm (for employees who have been required to handle firearms as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Travel and Subsistence	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer

**N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.**

Regards,

**David Madyausiku**  
**CHIEF EXECUTIVE OFFICER**  
20<sup>th</sup> January 2025

N.E.C. AGRICULTURE  
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20 JAN 2025  
  
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WESTGATE, HARARE

CC: Chairperson – NEC Agriculture  
Vice Chairman – NEC Agriculture