



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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NOTICE 032/2025

TO: ALL AGRO SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: AGRO SUB-SECTOR MINIMUM WAGE SCHEDULE FOR FEBRUARY 2025

We refer to the Collective Bargaining Agreement (CBA) of 1st August 2024.

Agro Subsector Minimum Wage Schedule for February 2025 at interbank bank rate of USD1: 26.4642 (20 February 2025).

AGRO SECTOR	NEW MINIMUM WAGE EFFECTIVE 1 ST AUGUST 2024	NEW MINIMUM WAGE EFFECTIVE 1 ST AUGUST 2024 PAYABLE IN USD	NEW MINIMUM WAGE EFFECTIVE 1 ST AUGUST 2024 CONVERTED AT INTERBANK RATE	MINIMUM WAGE 20 TH JANUARY 2025 USD1:26.2831	MINIMUM WAGES – FEBRUARY 2025 [ZWG INDEXED/CONVERTED PORTION AT INTERBANK RATE OF 20 FEBRUARY 2025] USD1:26.4642
GRADE	USD	USD COMPONENT	USD(CONVERTED)	ZWG	ZWG
A1	130	91	39	1,025	1,032
A2	138	97	41	1,078	1,085
A3	151	106	45	1,183	1,191
B1	163	114	49	1,288	1,297
B2	173	121	52	1,367	1,376
B3	189	132	57	1,498	1,508
B4	203	142	61	1,603	1,614
B5	222	155	67	1,761	1,773
C1	238	167	71	1,866	1,879
C2	258	181	77	2,024	2,038

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
20th February 2025

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

