



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO



Head Office

No. 6 Cottenham Avenue

(Off Nemakonde Way)

Greencroft, Harare

✉ P.O. Box WGT 312 Westgate, Harare

☎ +263-242-334 471 - 3, 303 669, 339 890

✉ : ceo@necagriculture.co.zw

finance@necagriculture.co.zw

🌐 website:www.necagriculture.co.zw

Notice 131/2025

TO: ALL COUNCILORS, EMPLOYERS AND EMPLOYEES, AND STAKEHOLDERS OF THE AGRICULTURE INDUSTRY IN ZIMBABWE

RE: CESSATION OF MONTHLY PUBLICATION OF WAGE SCHEDULES

The above matter refers.

Considering the prevailing stability of the local unit, the Zimbabwe Gold currency (ZWG), the industry is informed that it has been determined at a Council on 22nd October 2025 that the need for the NEC Agriculture secretariat to produce wage schedules monthly has fallen away at this time. Accordingly, with effect from November 2025, NEC Agriculture secretariat will no longer be issuing wage schedules in relation to minimum wages of the industry.

The industry is reminded that the wage schedules are not the equivalent of a collective bargaining agreement, but they have served as a tool of convenience which was developed during a time of currency instability. Collective bargaining agreements remain the primary instruments governing the industry and shall continue to be issued as and when subsectors agree on new conditions of service.

Where the Collective Bargaining Agreement of a subsector provides for the conversion of a certain portion of the remuneration due to an employee, the agreement may determine the date of conversion or may require the employer to convert that portion on the date of payment. This has been and will continue to be a responsibility of the employer to ensure compliance with collective bargaining agreements of the industry.

NEC Agriculture continues to monitor the environment and to be responsive in order to ensure that fairness and good order prevail in the industry.

We sincerely apologize for the late communication.

David Madyausiku
CHIEF EXECUTIVE OFFICER
21 November 2025

CC: NEC Agriculture Chairmanship

